

RTI²-Behavior Implementation Manual

RTI²-Behavior Implementation Manual

(Egypt Elementary)

(Shelby County Schools)

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(2019-2020) TEAM MEMBERS: Mrs. Pruitt, Ms. Gossett, Mrs. Edwards-Johnson

Ms. Johnson, Ms. Lee, Mrs. Brown







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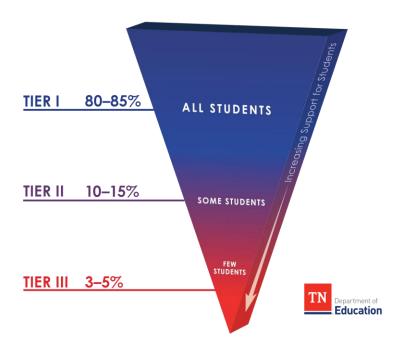
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RTI²-B Overview

Response to Instruction and Intervention-Behavior (RTI²-B) is a Multi-Tiered System of Supports (MTSS) that offers a powerful, evidence-based approach for meeting the behavioral and social needs of students in Tennessee schools.

RTI²-B is a promising framework for prevention and intervention within an integrated, three-tiered approach. Each tier of the framework involves careful reflection on the needs of students, the design of interventions matching those needs, and the collection of data to evaluate progress (individually for students and collectively as a school). These efforts require a shared school-wide commitment to teach and reinforce positive behavior. It also involves adopting an optimistic view that all students can learn appropriate behavior if sufficient and supportive opportunities to learn are provided. When using positive behavior supports in all three tiers (e.g., focusing on teaching students the behaviors we want to see, as opposed to punishing the behaviors we don't want to see, and developing relationships between students and school staff), schools create a culture where all students and teachers are respected and included in their community. Furthermore, student and staff contributions to the school create a positive and proactive way to acknowledge, engage, and respect all stakeholders.

The purpose of RTI²-B is to empower educators to equip all students with the opportunity to meet high expectations regarding behavior and the support to reach every student. Also, students, families, and educators can work together to develop and contribute to a shared school vision. Tennessee Behavior Supports Project can help schools meet that goal.



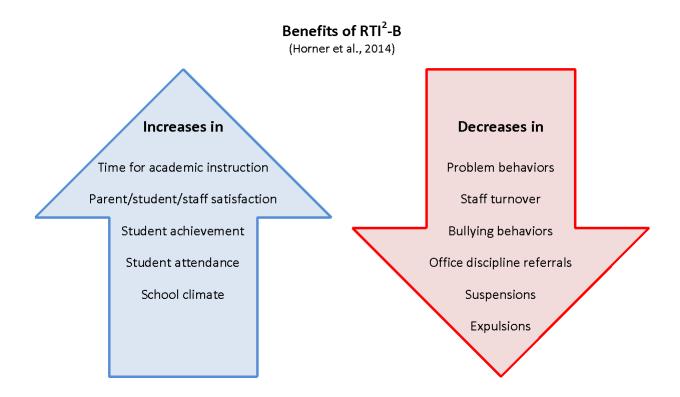
Within the multi-tiered framework of RTI²-B, each tier increases the intensity of intervention and supports so students can be best supported within their school.

Tier I: Tier I focuses on the behavioral and social needs of all students across the school environment. Approximately 80% of students typically respond to this level of support. Tier I includes establishing school-wide expectations to support a sense of safety and inclusion among students and staff, teaching and modeling those expectations within different settings throughout the school, positively acknowledging students and staff who follow these expectations, having a formal system for responding to inappropriate behavior, and maintaining a school-wide system where all stakeholders' opinions are valued.

Tier II: Tier II involves delivering more targeted interventions for approximately 10-15% of students who do not respond to Tier I supports. Tier II interventions

are provided in addition to Tier I supports in place for all students in the school. Interventions at Tier II are typically systematic, evidence-based interventions that are delivered to groups of students at a time. For example, Tier II interventions typically include small-group social skills instruction, behavior contracts, self-monitoring plans, and check-in/check-out.

Tier III: Tier III includes individualized interventions for approximately 3-5% of students who do not respond to Tier I or Tier II interventions and supports. Tier III interventions involve the implementation of specialized, one-on-one systems for students. Examples of Tier III supports include individualized counseling and function-based interventions.



PURPOSE

Egypt Elementary RTI²-Behavior Leadership Team is committed to the development and support of the social and behavioral climate of our school. The purpose for implementing RTI²-B at Egypt Elementary is to prepare all students to reach proficiency or higher, and to develop critical thinkers who are able to read with understanding, write with purpose, and speak with clarity.

TEAM COMPOSITION AND NORMS

The school leadership team for 2019-2020 is listed below. The team will meet monthly to review school data and report findings to the faculty. Faculty and staff are encouraged to contact a team member at any time if there are questions or concerns that need to be addressed at team meetings. Each year up to 50% of team members may roll off as members of the team and new members may be instated. Team member expectations are listed below.

| RTI ² -B School Team Composition | | | | |
|---|------------------------------------|---------------------------|---------------|--|
| NAME | School Role | E-mail Address | Phone No. | |
| Mrs. Pruitt | Principal | pruittdm@scsk12.org | (901)416-9300 | |
| *Ms. Gossett | Coach | gossettnn@scsk12.org | (901)416-4150 | |
| Mrs. Yates | Recorder | robertspl@scsk12.org | (901)416-4150 | |
| Mrs. Brown | Communicator | johnsondm5@scsk12. org | (901)416-4150 | |
| Ms. Johnson | Data Analyst | johnsonj19@scsk12.or g | (901)416-4150 | |
| Ms. Lee | Time Keeper | leetd@scsk12.org | (901)416-4150 | |
| Holly Chapman | | chapmanh@scsk12.og | (901)416-4150 | |
| Danyelle Bates | | batesdl@scsk12.org | (901)416-4150 | |
| Day to meet: 1st Th | ursday of each month | Time: 3:30-4:30 | | |
| Location: Room 408 | 3 | | | |
| Dates to present to | faculty: The ^{2nd} Tuesda | y of each Month | | |
| | | | | |

EXPECTATIONS (norms) OF LEADERSHIP TEAM MEMBERS:

Coach:

- ✓ Send agenda items to recorder.
- ✓ Start the meetings on time.
- ✓ Use agenda to manage the flow of meeting.
- ✓ Ask questions, Prompt participation.
- ✓ Implement group norms.
- ✓ Determine date/time/location for next meeting.

Recorder:

- ✓ Get agenda items from facilitator.
- ✓ Prepare agenda/make copies for team members.
- ✓ Write meeting minutes.
- ✓ Ask for clarification about items to include in minutes.
- ✓ Provide copy of completed meeting minutes to all team members within 24 hours of meeting.

Data Analyst:

- ✓ Develop data report (include descriptions of potential problems, new problems, previously discussed problems).
- ✓ Distribute data report to all team members.
- ✓ Ask facilitator for data report to be added to agenda.
- ✓ Lead discussion about data.

Communicator:

- ✓ Gather feedback/questions from school staff.
- ✓ Ask facilitator to add staff feedback/questions to agenda.
- ✓ Share feedback and questions with team.
- ✓ Guide discussion to develop plan to address feedback/questions.
- ✓ Disseminate information from meeting to school staff.

Time Keeper:

- ✓ Insure meetings begin and end on time.
- ✓ Manage agenda items (Tracks how long each agenda item takes to discuss).
- ✓ Prompt the facilitator when to move to different agenda items.

STUDENT BEHAVIORAL EXPECTATIONS

Our school's agreed-upon school-wide behavioral expectations are operationally defined. This will improve clarity and consistency of what is expected throughout the school.

Egypt Elementary Behavioral Expectations are called (Pharaoh's Pillars)

School – Wide Expectations:

- 1. Positive
- 2. Purposeful
- Persistent

Our school designed and created posters to reflect expected behaviors in the school. Posters are displayed throughout the school to prompt students and remind them to follow the expectations. A picture of the school-wide behavioral expectation poster is located in the appendix of this implementation manual.

SCHOOL-WIDE BEHAVIORAL EXPECTATIONS TEACHING MATRIX The RTI²-B

School-wide matrix anchors expected social skills, in all locations of the school, to the school-wide expectations listed above. Students will no longer guess what is expected of them in each location but will, instead, be taught what is expected and positively acknowledged for following the school-wide expectations and social skills. Posters of the matrix with expectations and social skills will be displayed in designated locations in the building to remind and prompt students to follow the expectations/social skills listed on the matrix. Faculty will have a copy of the matrix to follow and to remind students of expectations as they transition from one location to the next. A copy of the matrix is located in the appendix of this implementation manual.

To further prompt and remind students and teachers of expectations and social skills, posters (for designated locations) will be displayed highlighting the social skills anchored to the expectation for the specific area. **Pictures of these posters are located in the appendix of this manual.**

LESSON PLANS

In order, to consistently teach the behavioral expectations with social skills in all locations throughout the school, lesson plans have been developed. There is a scripted lesson plan for each location listed on the matrix. Faculty members will be given a schedule at the beginning of each school year that will list when groups of students will be taught the expectations and social skills in each location listed on the matrix. Once lesson plans have been initially taught in each location, teachers will continue to use lesson plans to re-teach and make corrections. Completed lesson plans are located in the appendix of this implementation manual.

TEACHING THE PLAN Our School-wide Leadership Team worked through the logistics of teaching the plan and putting it into place. Details are listed below on how our school will prepare for implementation each year for students, faculty, and family/community. The team has created charts for each group that will be followed each year.

| | Teaching the Plan to Students | |
|---|---|--|
| What will be done? | How will it be done? | When will it be done? |
| RTI ² -B Booster training for faculty beginning of each new school year. (e.g., training on all components of the manual) | The coach will hold a PD session for all the faculty and staff. Each faculty member will be given a hardcopy of the manual. | This training will take place during teacher in-service prior to school starting. |
| Introduce the plan to students, (e.g., describe steps for first introducing the school-wide plan to all students) (create FUN activities) | The teachers will introduce the plan to the students during assembly. | This will take place during the first two weeks of school. |
| Create and display posters for each setting before students arrive. (Expectation posters/ Expectations with Social Skills Posters) Where will posters be displayed? How will they be attached to walls? Where will posters be stored for summer months? | A team member will be asked to hang posters in classrooms, cafeteria, buses, walkers, hallways, restroom, entrance of the school, and in the office. | This will be completed before the students arrive the first day of school. |
| Use lesson plans to teach expected behaviors in all settings. Who will initially teach in each location? How will groups go to locations for lesson plans? How will faculty be trained on how to follow-up with lesson plans? | All teachers will teach the lesson plan for classroom, hallway, and cafeteria. A designated teacher from each grade level will teach skills for buses, walkers, and car riders to bus riders, walkers, and car riders. The cafeteria plan will be taught to each student by their homeroom teacher. | This will be completed during the first two weeks of school and at the end of each quarter. Teachers follow up will be ongoing. |
| Review the plan and reteach lessons throughout the year. (e.g., after each break (fall, Christmas, Spring break) | All teachers will teach the lesson plan for classroom, hallway, and cafeteria. The designated teacher will reinforce skills for buses, walkers, and cafeteria. | This will take place after each break during the school year. |
| Teach the plan to new students throughout the year. (Consider using student leadership team) | The new students will go through an orientation and they will be taught what being Positive, Purposeful, and Persistent is. | This will take place upon arrival to the school. |
| Establish a STUDENT LEADERSHIP TEAM. (How will students be picked for the team? How many on team? What will their responsibilities be? Who will be in charge?) | The student leadership team will be picked by the faculty. It will consist of a diverse group of students. There will be students selected from both 4th and 5th grade. | 4th grade leadership team members will remain on team during their 5th grade year and new members from 4th grade will be added in the spring of each year. |

| Teaching the Plan to Staff | | | | | |
|--|--|--|--|--|--|
| Who will be trained on the plan? (e.g., custodians, cafeteria workers, bus drivers, office staff, paraprofessionals, teachers) | | | | | |
| When: The week before school starts and during Thursday PLC meetings as new information is needed to be communicated. | | | | | |
| nts? | | | | | |
| When: Monthly or as new information needs to be communicated. | | | | | |
| ress flowchart) | | | | | |
| When: During the first two weeks of school and during Thursday PLC if new information is added. | | | | | |
| | | | | | |
| When: Their first day at our school. | | | | | |
| What important dates will you share? RT2B meeting dates will be shared. | | | | | |
| When: Meeting dated will be shared prior to school starting and throughout the school year. | | | | | |
| | | | | | |

Teaching the Plan to Family and Community

How will core features of the plan be shared with family/community members at the beginning of the school year? (e.g. expectations, acknowledgements, discipline)

We will have a RTI2B night to share with stakeholders, and we will continue to place information on the website as well as send home letters to parents about important information that they should know.

How often will information about the plan be shared with family/community members?

Information will be updated on the website quarterly and flyers will be sent home about upcoming events.

How can families incorporate RTI²-B in the home?

(e.g., home matrix, home acknowledgement system) we will send home a matrix.

We will make updates on class Dojo and on the school's website.

What additional resources can family/community members access for more RTI²-B information and support? (e.g., online resources, resources within the district)

There will be information on the website that family and community members can print off for their personal use.

Who will be the liaison between the school and family/community?

Mrs. Reyes

How can family/community members get involved with RTI²-B at your school?

They can volunteer to join the RTI2B team and help organize events to support the RTI2B team.

Does your school have an established parent organization? If so, who will communicate with the parent organization?

Yes, Mrs. Reyes will keep the PTA updated.

ACKNOWLEDGEMENT SYSTEM

Our RTI²-B Leadership Team investigated several options for positively acknowledging students and faculty; and, family and community. The purpose of the acknowledgement system for students is to promote a positive culture within the building and to encourage and motivate students to be the best they can be. The purpose of the acknowledgement system for faculty, family and community is

to show appreciation for their support. The acknowledgement system matrix for each group is below.

As a team, we determined that our school will use the ticket system as a part of the acknowledgement system. If your school is using a different acknowledgement system (e.g. point system), please clarify in this section. A copy of the ticket that will be used is located in the appendix of this manual.

| | School-wide Acknowledgment System Matrix | | | | |
|----------|--|--|---------------------|---|----------------------------|
| Students | Name Description | | When (frequency) | Where (location) | Who (distributors) |
| | Caught being Pharaoh Strong | As students are caught exhibiting one of Egypt's core values, the student will earn an acknowledgement ticket with their name on it and the caught being pharaoh strong ticket will be stapled to the wall. The "Caught being Pharaoh Strong" wall is located the main wall of the building. Students will have tickets with their names on them placed on the Caught Being Pharaoh Strong Wall of Fame in addition to an announcement being made of the intercom. Students will receive a ticket redeemable for a treat. | High frequency | Classroom, Cafeteria, hallway, restroom, Gym, | Teacher/ Administrators |
| | Pharaoh of the Month | Pharaoh of the Month will be selected by grade level teachers each month. This student will exhibit being positive, purposeful and persistent in the classroom, cafeteria, hallway, restroom and during afternoon dismissal. A picture of the student will be taken and placed on the hallway of that grade level. | Monthly | Classroom, Cafeteria, hallway, restroom, Gym, | Grade level teachers |

| | Party at the Pyramid | Ensures good behavior and school wide expectations are being followed across all settings. Student who exhibit good conduct and at least a C average and no N or U on report card or progress report. Students will be invited to "party at the pyramid". | Quarterly | Gym | School wide |
|--|-------------------------|---|-----------|-----|-------------|
|--|-------------------------|---|-----------|-----|-------------|

| Staff | Perfect Attendance | Attendance certificates will be issued out by the principal each month to all teachers that have perfect attendance for the month. | Monthly | Website | Administrator |
|-------|-------------------------|---|---------|---------|---------------|
| s | Teacher of the Month | The Teacher of the month will be chosen by other teachers in the building. The teacher of the month will receive a special parking spot for the month that they are Teacher of the month. | Monthly | Hallway | Administrator |

| Family/Community | Volunteers | Community and family members will be acknowledged for their participation with RTI2B. | Quarterly | Class Dojo and Newsletters | Administrator |
|------------------|------------|---|-----------|----------------------------------|---------------|
| Family/C | Adopters | Adopters will be acknowledged for their participation with RTI2B | Quarterly | Website and Newsletters | Administrator |

DEALING WITH PROBLEM BEHAVIORS

Our RTI²-B Leadership Team prepared a chart containing operational definitions of problem behaviors showing examples and non-examples to clarify what is considered a minor misbehavior and a major misbehavior. Faculty will refer to this chart to help assist in making decisions regarding the school's discipline process. **The operational definitions of problem behaviors are located in the appendix of this manual.** To further clarify what is to be handled in the classroom (minor offense) and what is to be handled in the principal's office (major offense), the RTI²-B Leadership Team created a chart that lists offenses that may be seen in the classroom, handled by the classroom teacher, and offenses that require an

immediate trip to the principal's office. Please note that the teacher managed offenses are not all inclusive. There are minor offenses that may not be listed. It is expected that teachers will use discretion and be consistent. **This chart is located in the appendix of this manual.**

In order to give guidance to teachers on handling minor problem behaviors, guiding steps to follow are located in the appendix of this manual along with possible interventions.

MINOR INCIDENT REPORT FORM

Though using the guiding steps to change problem behaviors into good behaviors, it does not always work for all students. With this in mind, the team determined that once a student has reached (3) similar minors with one teacher, the minor then becomes a major and the student is sent to the principal's office for further discipline. In order, to document the minors, the team created a Minor Incident Report form (MIR) so that teachers can track minor behaviors and the principal can document what the teacher has done to try to eliminate the problem. When sending a student with minors to the office, the teacher will include the MIR form along with an office discipline report form (ODR). The MIR and ODR forms are located in the appendix of this manual.

DISCIPLINE PROCESS FLOWCHART Together as a team, a discipline process flowchart has been created. The flowchart is designed to show steps faculty will take when dealing with behavioral issues and for the major offenses that are sent immediately to principal's office. It is deemed important that all faculty follow the flowchart to promote consistency in the school environment. The flowchart is located in the appendix of this manual.

OFFICE DISCIPLINE REFERRAL FORM

The Office Discipline Referral form will be completed for major offenses. A copy of the ODR is located in the appendix of this manual.

CLASSROOM CHECKLIST

Together as a team, in order to ensure that all teachers are consistent, a classroom checklist has been created. The checklist will be used to check classrooms to determine how the RTI²-B components are being implemented and if with fidelity. Teachers are encouraged to do self-checks to make sure all components are in place throughout the year. **The classroom checklist is located in the appendix of this manual.**

CALENDAR OF EVENTS

Together as a team, RTI²-B calendar components are listed with approximate dates for the school year. At the beginning of each year, the team will add confirmed dates to the school calendar. The approximate dates with components are listed below.

| RTI ² -B Calendar Components | Date(s) |
|--|---|
| RTI ² -B School Team Meetings | August 1, 2019, September 5,2019, October 3, 2019, November 7,2019, December 5, 2019, January 9,2020, February 6,2020, March 5,2020, April 2,2020, May 7,2020 |
| Initial Session to Teach Core Components to Staff | August 6, 2019 |
| Booster Sessions to Teach Core Components to Staff | September 8,2019 |
| Begin School-wide Implementation (e.g., Kick-off Celebration) | September 25, 2019 |
| Teaching Expectation Lesson Plans to Students in All Settings | August 12 ,2019 |
| Re-teaching Expectation Lesson Plans to Students in All Settings | October 14, 2019 |
| Celebrations/Assemblies | December 20,2019 |
| Family Nights | October 25,2019 |
| Other: | |

PLANNING FOR STAKEHOLDER INPUT

Because it is important that our school receive feedback and input from all stakeholders, possible ways were discussed to involve our school community (students, faculty, family/community) in developing the RTI²-B framework. By planning ways to involve them, it is hoped to receive continued input and feedback from them on the components of the RTI²-B framework. The following chart suggests ideas on how our school may receive feedback and input.

| | Behavioral Expectations | Teaching and Re-teaching of Expectations | Acknowledgement System | Discipline Process |
|----------|--|---|--|---|
| Students | Student leadership team will review and provide feedback. | All classes and grade level teachers will be responsible for reviewing the behavior expectations and reteaching the lesson plans. | Classes will be surveyed annually to provide ideas for our system. | Student will be a part of the discipline process to provide input on creating student ownership at school. |
| Staff | A draft of the RTI2B handbook will be sent to the faculty and staff for feedback through grade level RTI2B member. | Lesson will be sent to each grade level by the RTI2B chair to review and offer suggestions prior to the RTI2B workshop day. | A draft of the RTI2B handbook will be sent to the faculty and staff for feedback through grade level RTI2B member. | All behaviors will be sorted with the staff office vs. classroom managed during the RTI2B workshop, team will create definitions, faculty and staff will provide examples and non-examples. |

| | All parts of the plan will be reviewed with family and community during back to school night. | All parts of the plan will be reviewed with family and community during back to school night. | All parts of the plan will be reviewed with family and community during back to school night. | All parts of the plan will be reviewed with family and community during back to school night. |
|----------------------|---|---|---|---|
| Family/ Community | Administrators will ask for feedback from PTO representative. | Administrators will ask for feedback from PTO representative. | Administrators will ask for feedback from PTO representative. | Administrators will ask for feedback from PTO representative. |
| | School will recruit a parent team member for the RTI2B Leadership team. | School will recruit a parent team member for the RTI2B Leadership team. | School will recruit a parent team member for the RTI2B Leadership team. | School will recruit a parent team member for the RTI2B Leadership team. |

EVALUATION PLAN

Data will be collected and reviewed monthly to identify any weak areas and to make important decisions regarding student behavior. A collection of data will also be used to determine fidelity of the process and teacher satisfaction. The chart below will identify evaluation tools that will be used and when the evaluations will be completed.

| Data | Data Evaluation Tool | |
|--|---|--|
| System to collect, organize, and summarize Discipline Data (e.g., SWIS, PowerSchool, Infinite Campus) | Our school uses: Egypt's Weekly Tracker, and PowerSchool Data from discipline referrals will be charted biweekly in the hallway located outside the cafeteria, in order for students, faculty, and other stakeholders to be informed. Data is reviewed monthly by the PBIS team in order to develop interventions for problem areas. Overall homeroom attendance will be charted daily, and discipline referrals will be charted bi-weekly. Data is reviewed monthly by the team to develop interventions for excessive absences, along with the SART team. | Recommendation: Summarize discipline data monthly Our plan: Monthly we will Identify students who are potentially disruptive and attempt to address the behavior early. |
| Fidelity Data | Tiered Fidelity Inventory (TFI) | Recommendation: Two times per year (fall and spring) Our plan: Monthly |
| Social Validity | Primary Intervention Rating Scale (PIRS) (Also called the "Staff Input Survey") | Recommendation: Once per year (spring) Our plan: Conduct this in the Spring. |

APPENDIX

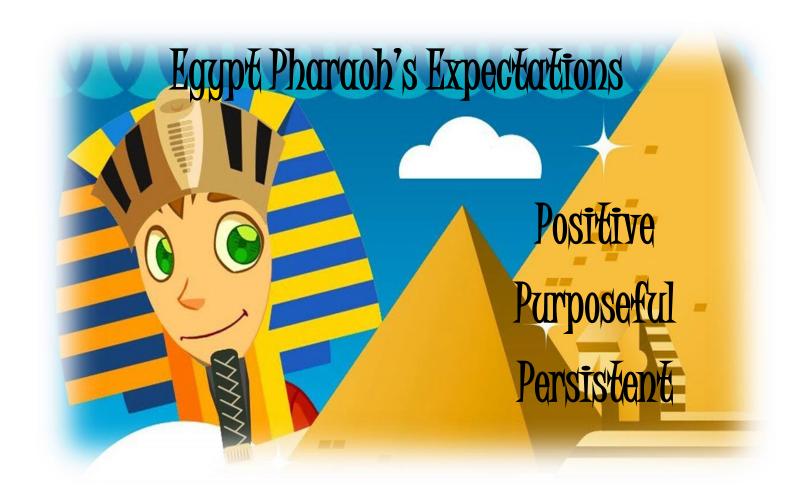
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POSTERS

EXPECTATIONS POSTER



MATRIX

| Expectations | ALL CLASSROOMS | CAFETERIA | HALLWAY | RESTROOM | BUS |
|--------------|--|--|--|--|--|
| Positive | -Greet teacher and studentsListen for instructionsRaise your hand for assistanceKeep hands, feet, and objects to self. | -Listen for instructionsWait your turn in line quietlySpeak in a 6-inch voice at the table. | -Zero ZoneListen for instructionsHold door for others. | -Honor privacyZero ZoneWait your turn. | -Greet bus driver. -Listen for instructions. -Stay in your seat. -Speak in a 6- inch voice. |
| Purposeful | -Have all supplies materialsBe on timeKeep backpack, cell phone and coats in locker. | -Eat only in the cafeteria. -Get all items before sitting. -Remain seated. -Throw trash away in bin. | -Walk to the rightHands, feet, and objects to self. | -Turn water offKeep stalls and walls graffiti freeKeep floors dryClose stall doors gently. | -Place trash in a trash binHands, feet, and objects to selfKeep personal belongings in lap or at your feet. |
| Persistent | -Complete all assignments. -Stay on task. -Keep area clean. | -Eat only your food. | -3-Blocks from the wall2-Feet in a block1-Square apart0-Zero Zone. | -Walk in the restroomThrow away trash in trash bin. | -Watch for your bus stopStay seated until the bus stops. |



POSTERS BY LOCATION

Egypt Pharaoh's Hallway Expectations

Positive:

Zero Zone.

Listen for instructions.

Hold door for others.

Purposeful.

Walk to the right.

Hands, feet, and objects to self.

Persistent.

8-Blocks from the wall.

2- Feet in a block.

1- Square apart.

0- Zero Zone



RESTROOM

Egypt Pharaoh's Restroom Expectations

Positive:

Honor Privacy.

Zero Zone.

Wait your turn.

Purposeful:

Turn water off.

Keep stalls and walls graffiti free.

Keep floors dry.

Close stall doors gently.

Persistent.

Walk in the restroom.

Place all trash in trash bin.



CAFETERIA

Egypt Pharaoh's Cafeteria Expectations

Positive:

Listen for instructions.

Wait your turn in line quietly.

Speak in a 6-inch voice at the table.

Purposeful:

Eat only in the cafeteria.

Get all items before sitting.

Remain seated.

Throw trash away in bin.

Persistent.

Eat only your food.





SCHOOL WIDE ACKNOWLEDGEMENT TICKET

Caught Being Pharaoh Strong I am Pharaoh StrongI



| Name | | | |
|-------------------|---------|---------------------------------------|---------------------------------------|
| has contributed t | o the w | rell-being of oth | ers by displaying the |
| following Core Va | lue(s). | Grade | Section |
| Positive | Pu | rposeful | Persistent |
| Recommended By: | | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · |

| Be | havioral Expectation Lesson Plan: Cafeteria | | | | |
|---|---|--|--|--|--|
| | Lesson plans should be taught in the area and take 10-15 minutes | | | | |
| Objective: | The students will demonstrate being Positive, being Purposeful, and being Persistent in the cafeteria. | | | | |
| Setting: | Cafeteria | | | | |
| Expectations Taught: (see behavior expectation matrix) | Positive: Listen for instructions. Wait your turn in line quietly. Speak in a 6-inch voice at the table. | | | | |
| , | Purposeful: Eat only in the cafeteria. Get all items before sitting. Remain seated. Throw trash away in bin. | | | | |
| | Persistent: Eat only your food. | | | | |
| Examples: | Listen for instructions by demonstrating what listening looks like. Demonstrate how to walk to your lunch line and in line quietly without skipping others in line. Show examples of a 6-inch tone and which students to | | | | |
| Teach using "I do, we do, you do" | converse with around your seat. Demonstrate what items students need before sitting. Explain and demonstrate how to place trash in the bin as it passes each student. | | | | |
| Non-examples: (Adults model only) | Talking in line. Not using polite manners (e.g., eating others food, loud talking, making fun others food). Not cleaning up after yourself. | | | | |
| Follow Through and Practice: (How will behavior expectations continue to be taught throughout the school year?) | Teachers will practice the appropriate behavior with students and continue to reinforce appropriate behavior. | | | | |
| Acknowledgement: (How will behaviors be acknowledged in this setting?) | At the end of each month students who have earned the desired amount of dojo points will receive a treat. | | | | |

| Behavioral Expectation Lesson Plan: Classroom Lesson plans should be taught in the area and take 10-15 minutes | | | | |
|---|---|--|--|--|
| Objective: | The students will demonstrate being Positive, being Purposeful, and being Persistent when in the classroom. | | | |
| Setting: | Classroom | | | |
| Expectations Taught: (see behavior expectation matrix) | Respectful: Positive Talk Only Keep hands, feet, objects and unkind words to yourself. Move in a safe manner Raise your hand before speaking Responsible: Keep environment safe and clean Get permission to get onto the floor Resourceful: Have the supplies you need before entering class. | | | |
| Examples: Teach using "I do, we do, you do" | Students will practice raising their hand before speaking. Teacher will show examples of areas that are clean and free from clutter. Students will practice by showing their area clean. Teacher will model how to enter the classroom quietly and prepared. Students will practice entering with prepared items and exiting with prepared items. | | | |
| Non-examples: (Adults model only) | Teacher will demonstrate inappropriate ways to enter, exit, and sit in the classroom. Teacher will show examples of how to not get permission to talk, walk, or leave classroom. Teacher will give examples of what not keeping your hands, feet, ad objects to yourself. | | | |
| Follow Through and Practice: (How will behavior expectations continue to be taught throughout the school year?) | Teachers will practice the appropriate behavior with students and continue to reinforce appropriate behavior. Each teacher will revisit rules throughout the school year frequently and coming back from breaks. | | | |
| Acknowledgement: (How will behaviors be acknowledged in this setting?) | Students who exhibit exemplary behavior will receive Dojo points and treat on Friday | | | |

| Behavioral Expectation Lesson Plan: Hallway Lesson plans should be taught in the area and take 10-15 minutes | | | |
|---|---|--|--|
| Objective: | The students will demonstrate being Positive, being Purposeful, and being Persistent in the Hallway. | | |
| Setting: | Hallway | | |
| Expectations Taught: (see behavior | Positive: Zero Zone. Listen for instructions. Hold door for others. | | |
| expectation matrix) | Purposeful: Walk to the right. Hands, feet, and objects to self. | | |
| | Persistent: 3-Blocks from the wall. 2-feet in a block. 1-square apart. 0-Zero Zone. | | |
| Examples: | Teacher will model how students are to stand with their hallway position on. | | |
| Teach using "I do, we do, you do" | All students will walk directly behind the student that is in front of them. | | |
| | Students will walk the entire time that they are in the hallway. | | |
| Non-examples: (Adults model only) | Teacher will show examples of the following to demonstrate what not to do in the hallway. | | |
| | Running in the hall. Talking/humming/clapping in hall. Hands swinging. | | |
| Follow Through and Practice: (How will behavior expectations continue to be taught throughout the school year?) | Teachers will practice the appropriate behavior with students and continue to reinforce appropriate behavior. | | |
| Acknowledgement: (How will behaviors be acknowledged in this setting?) | At the end of each month students who have earned the desired amount of dojo points will receive a treat. | | |

| Behavioral Expectation Lesson Plan: Bus Lesson plans should be taught in the area and take 10-15 minutes | | | | |
|---|--|--|--|--|
| Objective: | The students will demonstrate being Positive, being Purposeful, and being Persistent while waiting for bus. | | | |
| Setting: | Bus | | | |
| Expectations Taught: (see behavior expectation matrix) | Positive: Greet bus driver. Listen for instructions. Stay in your seat. Speak in a 6-inch voice. | | | |
| expectation matrix, | Purposeful: Place trash in a trash bin. Hands, feet, and objects to self. Keep personal belongings in lap or at feet. | | | |
| | Persistent: Watch for your bus stop. Stay seated until the bus stops. | | | |
| Examples: Teach using "I do, we do, you do" | Demonstrate how to greet the Bus driver and listen for instructions before moving. Give visual examples of what it looks like to keep hands feet, and objects to yourself and your belongings in lap or at your feet. Demonstrate what it looks like to sit and watch for your bus stop. | | | |
| Non-examples: (Adults model only) | Changing seats while the bus is moving, talking while the bus driver is talking, | | | |
| Follow Through and Practice: (How will behavior expectations continue to be taught throughout the school year?) | Teachers will practice the appropriate behavior with students and continue to reinforce appropriate behavior. | | | |
| Acknowledgement: | At the end of each month the bus with the best transition will receive a treat. | | | |
| (How will behaviors be acknowledged in this setting?) | | | | |

| Behavioral Expectation Lesson Plan: Restroom Lesson plans should be taught in the area and take 10-15 minutes | | | | |
|---|--|--|--|--|
| Objective: | The students will demonstrate being Positive, being Purposeful, and being Persistent in the restroom. | | | |
| Setting: | Restroom | | | |
| Expectations Taught: (see behavior expectation matrix) | Positive: Honor privacy. Zero Zone. Wait your turn. Purposeful: Turn water off. Keep stalls and walls graffiti free. Keep floors dry. Close stall doors gently. Persistent: Walk in the restroom. Place trash in trash bin. | | | |
| Examples: Teach using "I do, we do, you do" | Teacher will demonstrate walking into the restroom, waiting in line for their turn, opening and closing stall doors, and disposing of trash. | | | |
| Non-examples: (Adults model only) | Teacher will demonstrate inappropriate ways to visit the restroom using examples below. Running into the stalls. Talking in the restroom. Placing tissue on the floor. Using more than 2 pumps for soap. Wasting paper towels. Disposing of tissue on the floor. | | | |
| Follow Through and Practice: (How will behavior expectations continue to be taught throughout the school year?) | Teachers will practice the appropriate behavior with students and continue to reinforce appropriate behavior. | | | |
| Acknowledgement: (How will behaviors be acknowledged in this setting?) | Classroom praise and a dojo point will be given at the end of each restroom break the class with the most dojo points received at treat at the end of the month. | | | |

| Major Problem Behavior | Definition | EXAMPLE IMMEDIATE OFFICE | NON-EXAMPLE |
|---|---|---|---|
| Abusiyo Languago / | | REFERRAL Cursing clandoring | Put downs, taunts, or |
| Abusive Language/ Inappropriate Language/ Profanity | Student delivers verbal messages that include swearing, name calling or use of words in an inappropriate way. | Cursing, slandering another person, hostile threats either written, spoken, or | slurs of a non- offensive nature, saying stupid, ugly, |
| (Inappropriate Language) | mappropriate way. | non-verbal. | shut up etc. |
| Arson | Student plans and/or participates in malicious | Setting fires to or on school property. | Student is carrying a lighter. |
| (Arson) | burning of property. | Possession of combustible items. | 0 4 |
| Bomb Threat/ | | Written or verbal bomb threat, | Student talking about a threat that they saw |
| False Alarm | | deliberately pulling | on the news which |
| (Bomb) | Student delivers a message of possible explosi materials being on-campus, near campus, and/or pending explosion. | fire alarm when not warranted, planting an explosive device on school grounds/property, making or attempting to construct a bomb at school. | may be classified as something currently happening in the city, state, or nation. |
| Defiance/Disrespect/ Insubordination/ | Student engages in refusal to follow directions, | Refusing to comply with rules/expectations, | Mildly talking back, not following directions, sleeping, ignoring |
| Non-Compliance (Disrespect) | talks back and/or delivers socially rude interactions. | leaving class without permission, verbal defiance/ argumentative. | teacher, refusal to complete assignment. |
| Disruption (Disruption) | Student engages in behavior causing an interruption in a class or activity. Disruption includes sustained loud talk, yelling, or screaming; noise with materials; horseplay or roughhousing; and/or sustained out-of-seat behavior. | Screaming, loud talk, fighting. Any behavior more than nagging that impedes the educational environment. | Intentional distractions, noises, pranks, annoying statements/questions, breaking line, making messes, throwing paper wads, tapping pencil, out of seat, or |
| (Disruption) | interruption in a class or activity. Disruption includes sustained loud talk, yelling, or screaming; noise with materials; horseplay or roughhousing; and/or sustained out-of-seat | more than nagging that impedes the educational | pranks, a statement breaking messes, paper wa |

| Dress Code Violation (Dress) | Student wears clothing that does not fit within the dress code guidelines practiced by the school/district. | Clothing that has gang or profanity on it. | Shirt not tucked, wrong colored top or bottom. |
|---|--|--|--|
| Fighting (Fight) | Student is involved in mutual participation in an incident involving physical violence. | Horse play, playful grabbing, pinching, non-aggressive punching or clapping, chasing, shoving. | Hitting with the intent to hurt, punching, kicking, hair pulling, scratching, or choking. |
| Forgery/ Theft (Forge/Theft) | Student is in possession of, having passed on, or being responsible for removing someone else's property or has signed a person's name without that person's permission. | Forged notes from parents, doctors, teacher etc. Stealing hiding/purchasing stolen property, aiding someone in stealing. | Students jokingly writes another student's name without intent to harm, steal, or forge. |
| Gang Affiliation Display (Gang Display) | Student uses gesture, dress, and/or speech to display affiliation with a gang. | Student blatantly throws up gang sign to other students or teachers with the attempt to intimidate others. | Students in a group of two or more laughing and playing. |
| Harassment/Bullying (Harass) | Student delivers disrespectful messages* (verbal or gestural) to another person that includes threats and intimidation, obscene gestures, pictures, or written notes. *Disrespectful messages include negative comments based on race, religion, gender, age, and/or national origin; sustained or intense verbal attacks based on ethnic origin, disabilities or other personal matters. | Repeated verbal abuse, inappropriate touching, gesturing, notes or pictures. | Telling a student once that they look nice. Two students have conflict. |
| Inappropriate Display of Affection (Inappropriate affection) | Student engages in inappropriate, consensual (as defined by school) verbal and/or physical gestures/contact, of a sexual nature to another student/adult. | Inappropriate contact with another student or adult. | Students give a brief hug of friendship. |
| Inappropriate Location/ Out of Bounds Area (Out Bounds) | Student is in an area that is outside of school boundaries (as defined by school). | Caught in in appropriate area of school property. | Student in restroom without permission. |
| Lying/Cheating (Lying) | Student delivers message that is untrue and/or deliberately violates rules. | Forged notes from parents, doctors, teacher etc. Stealing hiding/purchasing stolen property, aiding someone in stealing. Taking someone else's | Students makes up story regarding homework or not have appropriate material. |

| | | work and claims it to be their own. | |
|--|--|--|--|
| Other Behavior | Student engages in problem behavior not listed | | |
| (Other) | Student engages in problem behavior not listed. | | |
| Physical Aggression (PAgg) | Student engages in actions involving serious physical contact where injury may occur (e.g., hitting, punching, hitting with an object, kicking, hair pulling, scratching, etc.). | Fighting with the attempt to hurt. | Horseplay. |
| Property Damage/Vandalism (Prop dam) | Student participates in an activity that results in destruction or disfigurement of property. | Purposely breaking classroom materials, throwing desk, chairs, computers, destruction of any property. | Accidently breaking an item that does not belong to the student. |
| Skip class (Skip) | Student leaves or misses class without permission. | | Student has permission to go to another teacher's room. |
| Truancy | Student receives an 'unexcused absence' for ½ | | |
| (Truancy | day or more. | | |
| Tardy (Tardy) | Student is late (as defined by the school) to class or the startup of the school day (and Tardy is not considered a minor problem behavior in the school). | Student enters the class after class has started. | |
| Technology Violation | Student engages in inappropriate (as defined by | Has cell phone or | Devices are properly |
| (Tech) | school) use of cell phone, pager, music/video players, camera, and/or computer. | another inappropriate device visible. | stored, but not turned to silence. |
| Use/Possession of Alcohol (Alcohol) | Student is in possession of or is using alcohol. | Smelling of alcohol, possession of alcohol. | |
| Use/Possession of Combustibles (Combust) | Student is in possession of substances/objects readily capable of causing bodily harm and/or property damage (matches, lighters, firecrackers, gasoline, lighter fluid). | Has possession of | |
| Use/Possession of Drugs (Drugs) | Student is in possession of or is using illegal drugs/substances or imitations. | Has possession of | |
| Use/Possession of Tobacco (Tobacco) | Student is in possession of or is using tobacco. | Has possession of | |

| Use/Possession of Weapons | Student is in possession of knives or guns (real | Has possession of | |
|---------------------------|---|-------------------|--|
| | or look alike), or other objects readily capable of | | |
| (Weapons) | causing bodily harm. | | |
| | | | |

| Minor Problem Behavior | Definition | EXAMPLE Handled by teacher | NON-EXAMPLE |
|---|--|--|---|
| Defiance/Disrespec t/ Non-compliance (M-Disrespect) | Student engages in brief or low-intensity failure to respond to adult requests. | Talking back, not following directions, sleeping, ignoring teacher, or refusal to complete assignment. | Cursing, slandering another person, hostile threats either written, spoken, or nonverbal. |
| Disruption (M-Disruption) | Student engages in low-intensity, but inappropriate disruption. | Intentional distractions, noises, pranks, annoying statements/questions, breaking line, making messes, throwing paper wads, tapping pencil, out of seat, or passing gas. | Screaming, loud talk, fighting. Any behavior more than nagging that impedes the educational environment. |
| Dress Code Violation (M-Dress) | Student wears clothing that is near, but not within, the dress code guidelines defined by the school/district. | Shirt untucked, no belt | Clothing that has gang or profanity on it. |
| Inappropriate Language (M-Inapp Lan) | Student engages in low-intensity instance of inappropriate language. | Put downs, taunts, or slurs of a non-offensive nature, saying stupid, ugly, shut up, etc., | Using profanity toward an adult in the building. |
| Other (M-Other) | Student engages in any other minor problem behaviors that do not fall within the above categories. | Talking in the hallway, walking on the classroom floor without permission. | Screaming, loud talk, attempting to fight. Any behavior more than nagging that impedes the educational environment. |
| Physical Contact/ Physical Aggression (M-Contact) | Student engages in non-serious, but inappropriate physical contact. | Giving birthday licks, or hitting a student in attempt to play tag etc. | |
| Property Misuse (M-Prpty Misuse) | Student engages in low-intensity misuse of property. | Breaking pencils/crayons, kicking furniture, mishandling textbooks/library books/tearing up paper/assignments, handouts, or slamming locker. | |
| Tardy (M-Tardy) | Student arrives at class after the bell (or signal that class has started). | Students enters classroom after bell rings without excuse or an admit slip. | Taking unapproved restroom breaks during class transitions. |

| Technology Violation (M-Tech) | Student engages in non-serious but inappropriate (as defined by school) use of cell phone, pager, music/video players, camera, and/or computer. | Using computer time inappropriately or possessing electronic devices without permission. | Using to the computer or cell phone to download, view or show sexual content to other students in the building. |
|-------------------------------------|---|--|---|
|-------------------------------------|---|--|---|

The following clarifies behaviors that will be handled by the school office and by the teacher.

| Office Managed Problem Behavior | Teacher Managed Problem Behavior |
|------------------------------------|------------------------------------|
| Fighting with the use of weapons. | Pushing or hitting with open |
| Continuous hitting to the face and | hand. Shoving back and forth. |
| body. | |
| Terroristic threats | Verbal altercation |
| Bringing weapons/toy or real | Breaking line |
| Recreational drugs/alcohol | Out of uniform (clothes or shoes) |
| Aggressive threats to school | Lack of school supplies |
| personnel or other students | |
| Physical aggression toward school | Disrespect/talking back (trying to |
| personnel/students (cutting hair, | clarify or explain point of view) |
| stabbing with pencil, etc.) | |
| Threatening to take one's life or | Talking out during instruction |
| their own | |
| Destruction of property | Out of seat without permission |
| (computers, windows, | |
| smartboards, etc.) | |
| Bringing or viewing pornographic | Reading personal material during |
| material | instruction |
| | |
| Engaging in inappropriate sexual | Playing with personal toys |
| behavior | |
| | |
| | |
| | |
| | |

Minor Incident Report Form

| 1 st Incident | Date | Time |
|--|---|---|
| Location | Problem Behavior | Staff Intervention/Action Taken |
| □Classroom | ☐ Disruption: Excessive talking, | ☐Warning/Retaught Expectation |
| □Cafeteria | argumentative. | □Contact Parent via |
| □Gym | □ Dress Code Violation | □Email: |
| □Corridor | □Horseplay | □Phone: |
| □Locker Room | □Profanity/Inappropriate Language | □Note Home Date: |
| □Outside | □Non-Compliance: Class rules, | ☐ Parent Conf Date: |
| Building/Playground | cheating, cell phone, off task | □Lunch Detention: |
| □Restroom | | ☐Seat Change/Student Conference |
| □ Other: | Student Signature: | □Other: |
| | | Teacher Initials: |
| 2 nd Incident | Date | Time |
| Location | Problem Behavior | Staff Intervention/Action Taken |
| □Classroom | ☐ Disruption: Excessive talking, | ☐Warning/Retaught Expectation |
| □Cafeteria | argumentative. | □Contact Parent via |
| □Gym | □ Dress Code Violation | □Email: |
| □Corridor | □Horseplay | □Phone: |
| □Locker Room | □Profanity/Inappropriate Language | □Note Home Date: |
| □Outside | □Non-Compliance: Class rules, | ☐ Parent Conf Date: |
| Building/Playground | cheating, cell phone, off task | □Lunch Detention: |
| □Restroom | | ☐Seat Change/Student Conference |
| □ Other: | Student Signature: | □Other: |
| | | Teacher Initials: |
| 3 rd Incident | Date | Time |
| Location | Problem Behavior | Staff Intervention/Action Taken |
| □Classroom | □ Disruption: Excessive talking, | ☐Warning/Retaught Expectation |
| □ Cafeteria | argumentative. | □Contact Parent via |
| □Gym | □ Dress Code Violation | □Email: |
| □Corridor | □Horseplay | □Phone: |
| □Locker Room | ☐Profanity/Inappropriate Language | □Note Home Date: |
| □Outside | □Non-Compliance: Class rules, | ☐ Parent Conf Date: |
| Building/Playground | cheating, cell phone, off task | □Lunch Detention: |
| □Restroom | | ☐Seat Change/Student Conference |
| □ Other: | Student Signature: | □Other: |
| | | Teacher Initials: |
| After the 3 rd Minor Infraction, th | nis completed form should be sent to the of | ffice along with the Office Discipline |
| Poforral Form | • | • |



| Office Discipline Referral Form | | |
|---|---|--|
| Name: Date:Time: Teacher: Grade: K 1 2 3 4 5 Referring Staff: Others Involved in Incident: None Peers Staff Teacher Substitute Unknown Other: | | Location Cafeteria Hallway Classroom Library Bathroom Arrival/Dismissal Other: |
| Activity the student was engaged in when the event took place: Whole group instruction Small group instruction Individual Work Alone Working with peers One-on-one instruction Interacting with peers | | |
| Staff-Managed Problem Behavior | Office-Managed Problem Behavior | Possible Motivation |
| Inappropriate Language Physical Contact Defiance Disruption Dress Code Property Misuse Tardy Electronic Violation Other: | Abusive Language Fighting/Physical Aggression Defiance/Disrespect Harassment/Bullying Dress Code Inappropriate Display Aff. Electronic Violation Lying/Cheating Skipping Class Other: | Obtain peer attention Obtain adult attention Obtain items/activities Avoid Peer(s) Avoid Adult Avoid task or activity Don't know Nurse School Counselor Other: |
| Administrat | tive Decision | Other Comments |
| Loss of privilege Time in office Conference with student Parent Contact Individualized instruction Parent Signature: | In-school suspension (hours/days) Out of school suspension (hours/days) Other: | ate: |

STEPS TO FOLLOW WHEN ADDRESSING PROBLEM BEHAVIORS:

RESPONSES TO INAPPROPRIATE BEHAVIORS ARE ALWAYS:

- Calm
- Consistent
- Brief
- Immediate
- Respectful

STEPS TO SPECIFIC ERROR CORRECTION:

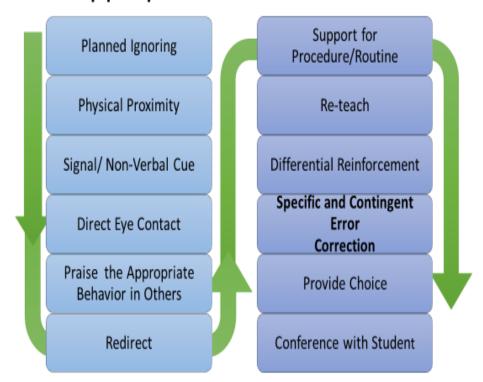
- Respectfully address the student
- Describe inappropriate behavior
- Describe expected behavior/expectation
- Anchor to expectation on Matrix
- Redirect back to appropriate behavior

PREVENTIVE STRATEGIES TO DISCOURAGE PROBLEM BEHAVIOR

- Active supervision
- Pre-corrects
- Increased praise

| | ACTIVE SUPERVISION | PRE-CORRECTS |
|-------------|---|--|
| What is it? | Moving, scanning, and positively interacting with students | A general reminder preceding the context in which the behavior is expected |
| Why? | Sets students up for success and reminds teacher to watch for desired behaviors | Provides students with a reminder to increase the probability of their success |

Develop a Continuum of Responses to Inappropriate Behavior



| What is your school already doing as an alternative to sending students to the office? | What are new alternatives your school could use? |
|--|---|
| - Time in another classroom - Phone calls home | Debriefing and problem solving with students Increasing praise Active supervision Pre-corrects Using a continuum of Responses Error Correction |
| What is your school already doing as an alternative to suspension? | What are new alternatives your school - could use? |
| - In School Suspension | Restorative Circles Restitution Teaching problem solving and conflict resolution during morning meeting Community and family awareness of prevention strategies |

Egypt Elementary DISCIPLINE FLOW CHART USING MTSS

Observe Problem Behavior

Give Warning/State the Wanted

Behavioral Expectation

Is the behavior a teacher or office managed situation?

TEACHER MANAGED

First Steps to address unwanted behavior:

Verbal Warning Re-teach Expectations Conference with student and provide encouragement.

Second Steps to address unwanted behavior:

Start 30 day Documentation (Minor Tracking Form) Re-teach expectations Conference with student Phone call home.

If unwanted behavior continues <u>after</u> 30 days of positive interventions have been provided and documented, <u>Complete</u> <u>Counseling Referral and attach</u> <u>30 day documentation</u>.

Student receives additional support from the following as MTSS suggests: School Counselor, Behavior Specialist, Social Worker.

Teacher Managed (MINOR) Defiance/Disrespect/NonCompliance Disruption Dress Code Violations Inappropriate Language Physical Contact/Physical Aggression (Horseplay) Office Managed (MAJOR) Abusive language Arson Bomb Threat Defiance/disrespect/Insubordination Disruption

Aggression (Horseplay)

Property Misuse

Tardy

Fighting

Technology

Forgery/ Theft

Gang Affiliation Display

Harassment/Bullying

Inappropriate Display of Affection

Inappropriate Location/ Out of

Bounds Area

Lying/Cheating

Physical aggression

Property Damage/ Vandalism

TIPS ON MINOR BEHAVIOR DOCUMENTING

Skip Class

Truancy

- Take concrete action to correct behavior. (Refer to PBISworld.com for Interventions)
- Document dates and positive interventions in spaces provided on Daily Behavior Tracking Form.

 (EV. Individual project procure and project projec

(EX: Individual praise, encouragement, positive note or phone calls home, privileges earned...)

- Parent contact is warranted with continued classroom managed behaviors
- Be consistent and patient...behavior change takes time to change.

Teacher notifies Admin. during time student is receiving these supports *if* unwanted behavior persists.

Ensure safety

OFFICE MANAGED

Escort Student to Office or

Call Office /Press Call
Button for
Administrator

Administrator
determines appropriate
action, follows through
on consequence,
documents action in
PowerSchool or Bright
Bytes.

Administrator follows up with referring teacher and makes parent contact.

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CLASSROOM CHECKLIST

| RTI ² -B Core Components | Features in the Classroom |
|--|---|
| Behavioral Expectations | I have the school-wide behavioral expectations posted in my classroom. My classroom expectations align with the school-wide behavioral expectations. 80% of my students can state the school-wide behavioral expectations. |
| Teaching Behavioral Expectations | I have taught the school-wide behavioral expectations in my classroom. I have retaught the school-wide behavioral expectations throughout the year in my classroom. I refer to the school-wide behavioral expectations regularly. My substitute plans include RTI²-B core components. |
| Acknowledgement System | I use a variety of strategies to give specific positive feedback in my classroom. My students can tell how they receive acknowledgement for expected behavior. I give out acknowledgements that are tied to the school-wide behavioral expectations in my classroom. My students are able to participate in the school-wide acknowledgement system. |
| Discipline Process | I consider behavioral definitions when determining if problem behaviors are office-managed or staff-managed. I use the Office Discipline Referral form when students engage in office-managed problem behavior. I refer to the school-wide discipline process flowchart when students engage in problem behavior. I provide students an opportunity to get back on track after engaging in problem behavior. |